

ANNEXURE B

Information as per Section 197 (12) of the Companies Act, 2013 read with Rule 5(2) and (3) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and forming part of the directors report for the financial year and date 31st March, 2021.

Name and Age of the employee and % of number equity shares held	Designation of employee	Qualifications	Date of Commencement of Employment	Gross Re-muneration received (per annum)	Other Terms & Conditions	Nature of employment, whether contractual or otherwise	Nature of duties of the employees before joining the company.	The last employment held by such employee before joining the company.	Relationship with other Directors.
<i>Details of Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014</i>									
<i>None of the employees of the Company has drawn remuneration equal to or more than Rs. 1 Crore during the previous financial year.</i>									
Details of Top Ten Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014 (Other Than Those Mentioned Above)									
Mr. Gaurav Shyamsukha 42 Years 6,36,362 Equity Shares 3.04%	Whole Time Director	Chartered Accountant	01.08.2005	82.08 lakhs	As per the terms of Agreement	As per the terms of Agreement	Looks after day to day affairs of the Company, Business Plans and Project	ICICI Bank Limited	Mr. Harisingh Shyamsukha – Father
*Mr. Hatsingh Shyamsukha 72 Years 7,86,195 Equity Shares 3.76 %	Whole Time Director (w.e.f 18.05.2017)	Chemical Engineer	14.02.1984	64.23 lakhs	As per the terms of Agreement	As per the terms of Agreement	He is Co-founder director of the Company and looks after the business strategy of the Company	NA	Mr. Gaurav Shyamsukha-Son
Mr. Vazhathara Vasudevan SureshKumar 63 Years 142 Equity Shares 0.00%	Whole Time Director	B.Com and Diploma in Marketing Management	01.01.2000	60.76 lakhs	Appointment Letter	As per the terms of Agreement	Looks after Sales and Marketing	Aroni Commercials Limited (Formerly Aroni Chemicals Industries Limited)	No relation exists
Mr. Girish Datta 57 Years Equity Shares –Nil	Vice President –Projects	D.E. Civil	01.01.2013	48.02 lakhs	Appointment Letter	Not Contractual	Looks after Project Planning & Overall Monitoring	Runwal Group	No such relation exists.

Name and Age of the employee and % of number equity shares held	Designation of employee	Qualifications	Date of Commencement of Employment	Gross Re-muneration received (per annum)	Other Terms & Conditions	Nature of employment, whether contractual or otherwise	Nature of duties of the employees	The last employment held by such employee before joining the company.	Relationship with other Directors.
Mr. Ashish Ranka 37 years Nil Equity Shares	Chief Financial Officer w.e.f 18.05.2017	Chartered Accountant	25.10.2016	27.18 lakhs	Appointment Letter	Not Contractual	Looks after Finance and Accounting	Mercator Energy PTE Ltd.	No such relation exists.
Mr. Millind Khandare 37 Years Equity Shares – Nil	Manager-QC	B.E. Civil	09.12.2013	24.57 lakhs	Appointment Letter	Not Contractual	Looks after Quality Assurance & Quality Control	Adhiraj Group	No such relation exists.
Mr. Rajesh B Gurav 46 Years Equity Shares – Nil	Project Manager	B. Tech-Civil Engineering	06.11.2013	20.31 Lakh	Appointment Letter	Not Contractual	Looks After Monitoring, supervision & execution of civil work	HIRCO	No such relation exists.
Mr. Pravin Vinayak Rode 43 Years Equity Shares – Nil	Manager Planning	B.E. – Civil	03.12.2013	16.81 Lakh	Appointment Letter	Not Contractual	Looks after Costing of Work & Reco of Material	Lodha Group	No such relation exists.
Mr. Ashok Kumar Kamaria 64 Years Equity Shares – Nil	Manager- Purchase & Stores	M.Com	03.12.2013	13.89 lakhs	Appointment Letter	Not Contractual	Looks after Purchase & Stores Dept.	Lanxess India Pvt. Ltd	No such relation exists.
Mr. Sourabh Singh 33 Years Equity Shares -Nil	Manager- Sales & Marketing	PGDM Marketing	16.01.2014	10.38 Lakhs	Appointment Letter	Not Contractual	Looks after Sales and Marketing	Omkar Realtors & Developers Pvt. Ltd.	No such relation exists.